



Introduction

Recognizing the importance of identifying errors and learning from them is paramount. WE ALL MAKE MISTAKES.

Failure Mode and Effects Analysis (FMEA) is a proactive risk assessment used to evaluate areas of vulnerability. FMEA creates processes to prevent and reduce errors. FMEA is a *proactive/prospective* process.

Root Cause Analysis (RCA) is a process used to analyze adverse events when they have already occurred. The Joint Commission now requires an RCA to be performed within 45 days for all sentinel events that occur in a clinical department. RCA is a *reactive/retrospective* process.

An unexpected death, loss of function, or wrong-site, wrong-procedure, wrong-patient procedure are sentinel events. Sentinel events require urgent inquiry and response. An adverse event is an unanticipated, unwanted, or potentially harmful occurrence. A near miss is any process variation that did not alter the result but for which the recurrence carries a considerable possibility of a major adverse outcome.

Healthcare organizations should learn both techniques to reduce or prevent the likelihood of adverse events.

FMEA and RCA

Similarities & Differences

	FMEA	RCA
Timeframe	Prospective (What if analysis)	Retrospective (What happened analysis)
Focus	Choose topic (item) for evaluation Process and Design	Individual adverse event System Issues
Goal	Works to prevent adverse events from occurring	Works to prevent adverse events from recurring
Advantage	Asks what could go wrong?	Asks what happened and why?
Method	Process & Chronological Flow Diagram	Interdisciplinary team; Cause & Effect Diagram (Fishbone diagram) ; and Brainstorming (Triage/Triggering Questions)
Measure	Detectability & Criticality Testing Intervention	Corrective Actions and Outcomes

Breast Imaging Clinic Case:

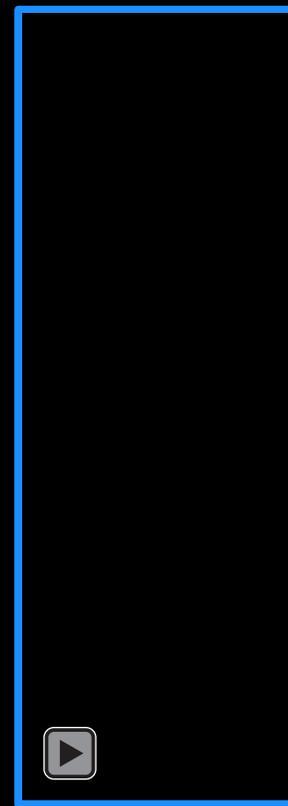
A 55-year-old woman had a screening mammogram. The screening mammogram revealed new architectural distortion in the right breast. An add-on afternoon diagnostic mammography confirmed the new finding as suspicious and recommended an ultrasound with ultrasound-guided biopsy.

The referring clinician returned later in the afternoon to request an ultrasound and biopsy. Very busy clinic, but the patient was added to the schedule. Ultrasound verified the mammogram findings, and the architectural distortion was biopsied.

On Monday, neither the procedure technologist nor the pathology lab could find entries regarding the biopsy specimen. The specimen was not found in the breast imaging department or the pathology department. No one knew where the specimen went.

An RCA was started after an institutional safety event was filed. The patient was contacted and told a rebiopsy was needed.

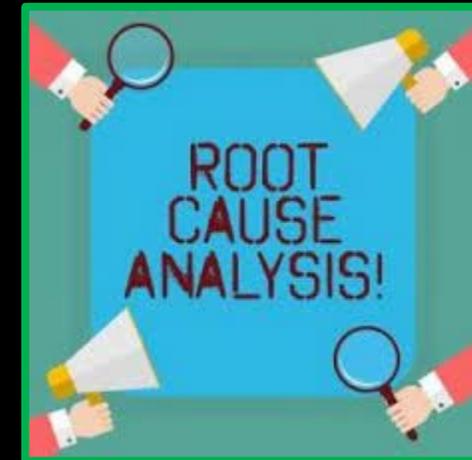
Ultrasound-guided rebiopsy was performed. Pathology confirmed cancer.



Please click on the images to the left play the tomosynthesis

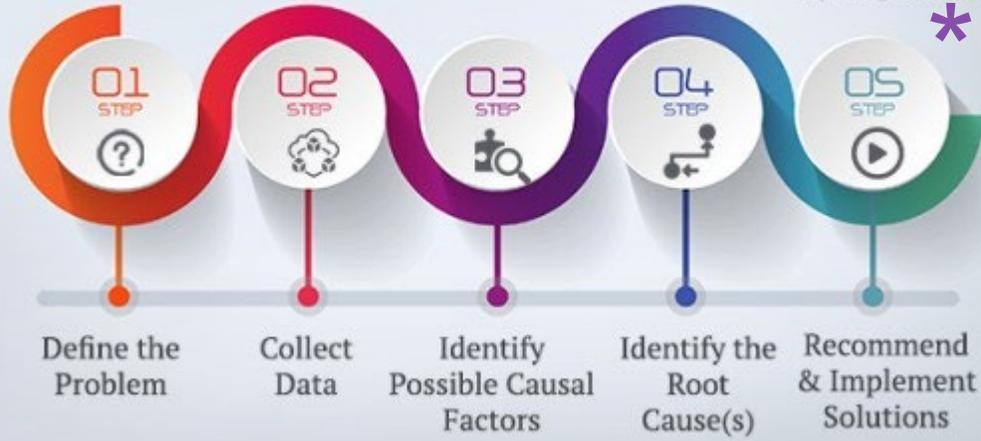
There is architectural distortion at the 10 o'clock position of the right breast 6cm from the nipple.

Pathology – invasive ductal carcinoma



Root Cause Analysis Prosses

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**Defining the problem
and
Collecting data**

The patient presented for screening mammography



A new suspicious finding was seen



A diagnostic mammogram was added to the already busy afternoon schedule



The diagnostic mammogram confirmed the findings



Ultrasound with biopsy was recommended



Ultrasound and biopsy were added on to a busy schedule



Another radiologist offered to do the procedure, but the initial radiologist declined the help



Ultrasound-guided biopsy was done



The following Monday, the specimen was not found



Rebiopsy was necessary

We had an open and honest conversation with the patient and with our team.

Identify possible causal factors

Question: What do you see as possible causal factors that resulted in the lost breast specimen?

External causal factors

Low wages
Time and trouble saving
Work overload
Defective equipment
Inadequate training
Pressure from management

Coworker's fault
Loss of concentration
Operational procedures
Misassignment
Curse, spell, or witchcraft
Religious faith
Poor housekeeping
Lack of appropriate gear
Ambiguity and task difficulty

Source: Gyekye (2001, 2003).

Internal causal factors

Lack of skill
Professional pride
Attentional lapse
Misperception
Misconduct
Lack of adequate comprehension
Risky work behavior
Inexperience
Carelessness
Urge to show off
Ignorance
Sense of job security
Mood, had a bad day
Tiredness and exhaustion
Deliberate, wilful violation

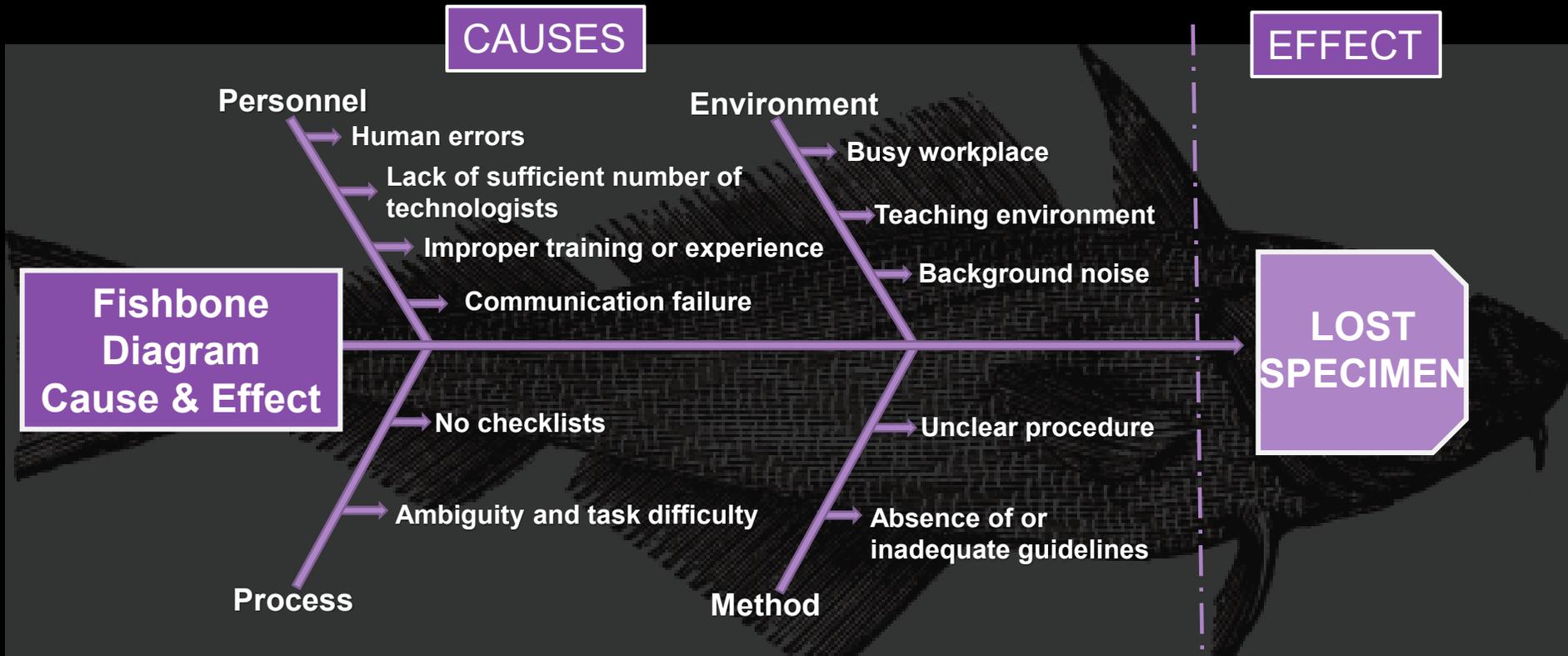
The Joint Commission lists communication errors among the most common attributable causes of sentinel events.

The risk management literature further supports this finding, ascribing communication error as a major factor (70%) in adverse events.

Despite numerous strategies to improve patient safety, which are rooted in other high-reliability industries (e.g., commercial aviation and naval aviation), communication remains an adaptive challenge that has proven difficult to overcome in the sociotechnical landscape that defines healthcare.

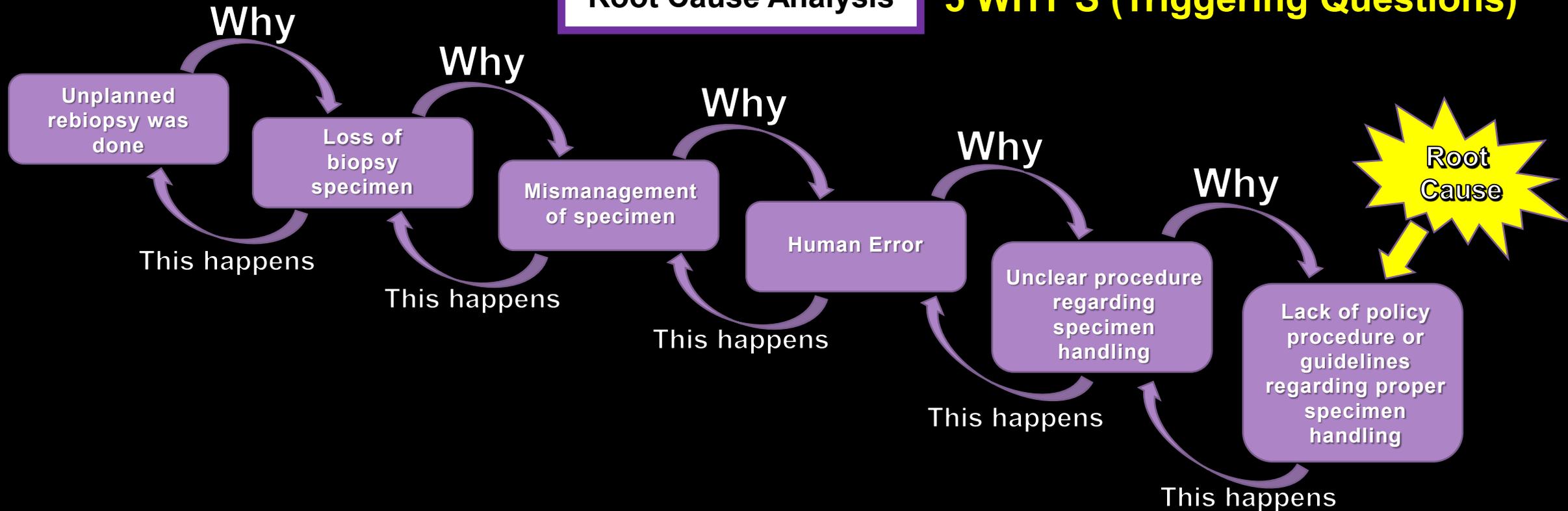
Webster, KL, Gisick, LM, & Baker, AL (2018)

Root Causes



Root Cause Analysis

5 WHY'S (Triggering Questions)



1

Root Cause Statement

No policies/procedures/guidelines regarding the proper handling of breast biopsy specimens increased the likelihood of specimen mismanagement and loss that led to an unplanned rebiopsy.

2

Corrective Action Plan

- The institution will create applicable policies/procedures/guidelines that clearly define the person(s) responsible for and the proper steps required to manage the handling of each breast biopsy specimen.
- All staff from this institution involved in the handling of a breast biopsy specimen will be educated about the new policies/procedures/guidelines.

3

Measure of Effectiveness

- The institution will ensure that each staff member is educated about the new policy/procedure/guidelines.
- A random sample of ultrasound-guided breast biopsies will be monitored for 3 months to ensure that the handling of the breast biopsy specimens follows the new policies/procedures/guidelines. A compliance rate of 100% is expected.

Failure Mode and Effects Analysis

Aim: Using FMEA to reduce the likelihood of error in the Breast Imaging Clinic.

Process Data

Step

Description

1

55-year-old woman had a screening mammogram. The screening mammogram revealed new architectural distortion in the right breast. An add-on afternoon diagnostic mammogram confirmed the new finding suspicious and recommended an ultrasound with ultrasound-guided biopsy.

Failure Mode

Causes

Effects

Occ Det Sev RPN

Actions

Ultrasound and biopsy were added to a busy schedule.

The initial radiologist declined help from another radiologist.

The specimen from the biopsy was lost.

There is a need to confirm the new suspicious finding promptly even though the schedule was already busy.

That need increased the likelihood of medical error.

8 8 10 640

5 10 10 500

6 10 10 600

Develop a new process to properly manage add-ons to the schedule.

Develop a new process to manage contingency during busy schedules.

Create a policy or procedure or guidelines to properly handle specimens.

Calculated Total

Occ: Likelihood of Occurrence (1-10)

Det: Likelihood of Detection (1-10)

Sev: Severity (1-10)

NOTE: 1 = Not Very likely & 10 = Very likely

RPN: Risk Priority Number (Occ x Det x Sev)

1740

An FMEA would have reduced the chance of losing/mishandling the sample.

Implementing Our New Process

- Daily huddle briefings to reinforce adherence to the new protocol for invasive biopsy procedures and the handling of breast biopsy specimens.
- Daily independent review of the biopsy specimen verification forms.



OUTCOMES

Outcomes

- **What began as an error with an invasive procedure in Breast Imaging has now led to standard protocol improvements.**
- **We provide continuing education for technologists using errors as educational tools to remind them (and the radiologists) that the potential for errors always exists.**
- **We encourage staff to help and observe other staff members and give feedback whenever necessary.**
- **We promote awareness that errors will be seen as an opportunity to enhance our safety culture.**

References

1. Senders JW. FMEA and RCA: the mantras; of modern risk management. *BMJ Quality & Safety* 2004 Aug 1;13(4):249-50.
2. Latino RJ, Flood A. Optimizing FMEA and RCA efforts in health care. *Journal of Healthcare Risk Management* 2004 Jun;24(3):21-8.
3. Battles JB, Dixon NM, Borotkanics RJ, Rabin-Fastman B, Kaplan HS. Sensemaking of patient safety risks and hazards. *Health Services Research* 2006 Aug;41(4p2):1555-75.

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